

**Equality Impact Assessment - process for services, policies, projects and strategies**  
**Appendix**

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people:  <i>People of different ages – including young and older people</i>  <i>People with a disability;</i>  <i>People of different races/ethnicities/ nationalities;</i>  <i>Men; Women;</i>  <i>People of different religions/beliefs;</i>  <i>People of different sexual orientations;</i>  <i>People who are or have identified as transgender;</i>  <i>People who are married or in a civil partnership;</i>  <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i>  <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p>The draft strategy aims to improve conditions in the town centre, making the town centre more attractive and accessible for all members of society, therefore there should be no negative impacts on any of the groups listed.</p>
<p>2. What sources of information have you used to come to this decision?</p>	<p>Officers have met with a range of organisations to discuss the proposals and representatives have provided feedback. Data relating to town centre vacancy rates has also been obtained from Springboard, as well as council figures relating to vacancy rates. Information has also been obtained from a number of reports including;  The Portas Review (Dec 2011)  Beyond Retail-Redefining the shape and purpose of town centres (Nov 2013)</p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p>As this draft strategy was being developed consultation took place with a number different organisation representing a range of people including Love Ormskirk (LO), Ormskirk Community Partnership (OCP), Business In The Community (BITC), Edge Hill University and Students Union. An all member workshop also took place in which Members provided feedback.</p> <p>As this strategy is a consultation draft, a full public consultation with the wider public will take place.</p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:-  <i>Eliminate discrimination, harassment and victimisation;</i>  <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i></p>	<p>This strategy aims to be inclusive and promote use of the town centre for all groups.</p> <p>This document is in draft form and a full public consultation will take place in which the views of all those who respond will be taken into account.</p>

<i>Foster good relations between people who share a protected characteristic and those who do not share it.</i>	In addition, this strategy should help improve safety within Ormskirk town centre, making the town centre more appealing to all members of society.
5. What actions will you take to address any issues raised in your answers above	N/A